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Joseph R. Baznik was born in Hinsdale, Illinois on February 28, 1981. As a child, Joe was fortunate to spend a great deal of time with his grandparents who, along with his mother, immigrated to the United States from Mexico. It was during this time that he learned how to speak fluent Spanish and developed a deep appreciation for his Hispanic culture.

After graduating high school from Benet Academy, Joe attended the University of Illinois at Urbana-Champaign where he received a B.A. in Economics and a Minor in Spanish. While attending the University of Illinois, he was heavily involved in community service projects such as tutoring minority high school students in Spanish. He was also awarded the Mother's Day Hispanic Honors Scholarship for his academic achievements and community service efforts.

Upon graduating from college in May 2003, Joe moved to Lansing, MI to pursue a legal education at the Thomas M. Cooley Law School. During the summer after his first year, Joe interned at the Refugee Legal Services Center in Lansing where he assisted newly arrived Cuban immigrants with their immigration legal issues. At the completion of this internship, Joe decided to continue putting his legal education to practice by seeking an internship with the U.S. Equal Employment Opportunity Commission (EEOC) in Detroit, MI. While interning in the EEOC's Legal Unit for over a year, he handled a wide range of employment discrimination cases under Title VII. In addition to this valuable front-line experience, Joe excelled academically by graduating with distinction, gaining admission to the Thomas M. Cooley Journal of

Practical and Clinical Law, and receiving Certificates of Merit in Advanced Legal Research and Writing and State Administrative Law courses.

Law Firm Name: Younce & Vtipil, P.A. Number of Lawyers in Firm: 1-10 First Admitted: 1950 Last Verified 1: 0000-00-00 Last Verified - 2: 0000-00-00 Last Verified 3: 0000-00-00 Last Verified 4: 0000-00-00 Law School Attended: Thomas M. Cooley Law School

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